



Peace of Mind

Peace of Mind: A Lifetime Commitment to Transplant Families

by Rick Lofgren, COTA President and CEO

“I am not sure what we would have done if we had not found COTA ... this was so much bigger than we could handle on our own. COTA is truly a gift.”

COTA parents Lindsey and Zach Olson of Illinois shared this powerful statement once they were on the other side of their little boy's unexpected need for a life-saving transplant. Like many COTA parents at the outset of an unforeseen transplant journey, they were singularly focused on saving their son's life. The Olson family's transplant journey is now different since Levi has a new heart and a second chance at life. Lindsey and Zach are relieved. They are also quite grateful for the peace of mind that comes with COTA's guiding principle ... to remove the financial barriers to a life-saving transplant by providing fundraising assistance and family support.



COTA Kid Levi Olson (front) with brother, Noah and parents Zach and Lindsey

Peace of mind. The Olson family received peace of mind thanks to the gift of life beating in Levi's chest. The Olsons acknowledged COTA was also a gift. As a parent or grandparent, what more could you ask for ... or dream about ... when a child you love faces an unexpected crisis of any kind, let alone a transplant. Each year, COTA's Impact Report focuses on those families we have helped throughout the year and the Miracle Makers, like you, who help us stand by our commitment that no child, teen or young adult is excluded from an organ or tissue waiting list due to lack of funds. Your support of COTA, combined with state-of-the-art medical care at transplant centers throughout the nation, is a formidable, life-saving force. It is something our transplant families desperately need during what can be extremely dark and hopeless moments in their journeys. Your gifts ... your prayers and emotional support ... are the reason many COTA parents can breathe easier in the moment, and ultimately find peace of mind.

I recently had a welcome call with a new transplant mom who had made the decision to join the COTA family. I learned her son was waiting for a life-saving heart transplant; she was at his bedside when I reached her. She told me her son had been inpatient for several weeks. She was becoming frustrated and fearful about him being confined to a hospital room due to the rapidly deteriorating condition of his heart. I could hear the fear and angst in this mother's voice, and also in dad's voice when he continued the call with me because his wife was no longer able to speak about their desperate need to find a heart. Time was running out for this family. I listened intently to them both and then shared the

journey of a COTA family whose son had recently received a new heart and a second chance at life. That family's journey had also been filled with fear and desperation, but I was able to share they are now in a much different place. A perfect donor heart was found, and they made it to the other side of transplant without losing their home or wiping out their savings.

After a few moments, this mom got back on the phone with me. I could sense in her voice that hope was returning with each word we exchanged. This family was not alone, although it can feel that way when a hospital room is your home for days ... or weeks ... or months while anxiously waiting for the call that an organ has been found. She asked a few questions and with each answer I gave, it was clear to me hope was breaking through their darkness. She started clinging to the possibility that her child's transplant outcome might be as positive as Levi's has been. And she and her husband might, at some point in the future, also find peace of mind.

Peace of mind is a priceless gift for a transplant family in the midst of an unthinkable crisis, learning your child might not survive unless an organ or tissue match is found. Waiting for days ... or months ... or longer as your child lies in a hospital bed getting weaker each day. Sitting in a room filled with machines, tubes and monitors that are all keeping your infant alive. Wondering when the phone will ring with the news you are longing to hear about your toddler — whose bedside you rarely leave. Going through the mail and literally falling to your knees when, with each envelope you open, your family's debt load increases exponentially. Or sitting in a



COTA Kid
Levi Olson

“When you hear your child needs a transplant, there is initial shock and then your mind starts digging into specifics. How the medical bills will be paid is a big worry. COTA allowed us to focus on Levi and his needs while friends and family focused on fundraisers and raising awareness. Our little boy’s journey has never been easy; being able to concentrate on him and not worry about paying for meals, gas, lodging or the bills that were hitting our mailbox at home was a huge blessing. Our family is very prideful; we do not like asking for help from others, but this was so much bigger than we could handle on our own.”

Lindsey and Zach Olson
Parents of Levi
Heart Transplant Recipient

Continued on page 4



**COTA Kid
Sydney DeRaita**

“We think the number one reason a new transplant family should reach out to COTA is the partnership that is created. COTA partners with each transplant family and provides significant help and counsel with transplant-related expenses — and specifically with the many expenses that are not covered by health insurance, including living donor expenses. Having the peace of mind that with COTA by your side, you do not have to worry about finances while going through a sometimes stressful and emotional transplant journey has been a very big blessing ... and will continue to be for a lifetime.”

Susan and Ben DeRaita
Parents of Sydney
Kidney Transplant Recipient (Mom Living Donor)

Peace of Mind

Continued from page 3

dark room watching every breath your child takes and wondering how your children back at home are doing without their parents there to care for them ... to celebrate their victories ... to bandage their knees.

COTA is a light in transplant families' darkness. COTA stands firm in our commitment to provide a lifetime of support to transplant families. COTA gives our families peace of mind.

Each year, we assist families at no charge thanks to generous donations from individuals, corporations, foundations and other entities. The most successful organization of its kind in the nation, COTA provides a lifetime of support to transplant families like the Olsons in Illinois, the DeRaitas in Idaho and the Goyas in Hawaii. Since 1986, we have raised more than \$160 million across the country for more than 4,500 children and young adults needing a transplant. These gifts allow us to meet families' transplant-related expenses, such as copayments and deductibles, medications, transportation and lodging, and household bills. These expenses occur when one (or both) parents cannot work due to the transplant timeline, and as a result their income and savings are decreased or depleted.

COTA is the **Trusted Leader Supporting Families ... For a Lifetime.** This is not simply a slogan, but truly what we do, and how you and other Miracle Makers help us stand by our commitment each and every day.

Looking back over the past year, I am incredibly grateful for the gifts of support that directly impacted COTA families in all 50 states. Each gift has made, or will make, a significant (and in many cases life-saving) impact on our families' transplant journeys. Each gift has helped a family to breathe a little easier during a time of chaos and crisis. Each gift has brought peace of mind.



Rick Lofgren, COTA President and CEO

COTA MISSION

The Children's Organ Transplant Association helps children and young adults who need a life-saving transplant by providing fundraising assistance and family support.



To learn about new COTA families and to see a full list of COTA Miracle Makers, scan this QR code or visit cota.org/impact-report/lists



COTA Teen
Cassidy Goya

“We were completely overwhelmed with emotions of fear and anxiety when we were told by Cassidy’s medical team that we needed to immediately leave our home in Hawaii and travel to California to receive treatment. There were so many questions swirling in our heads ... Will Cassidy be OK? Who will watch our oldest daughter? Where would we stay? Then, our insurance denied Cassidy’s medical air transport. The last, but looming, question ... How will we ever pay for this? Once we were introduced to COTA, it was a huge source of comfort knowing the mounting medical costs, travel costs and other transplant-related expenses would be covered ... not just for this transplant time period, *but for a lifetime.*”

Jamie and Daniel Goya
Parents of Cassidy
Liver Transplant Recipient



COTA Kid
Finley Strother

“Once we joined the COTA Family, we immediately felt welcomed and supported. The staff provided in-depth training for our key volunteers and offered fundraising ideas and strategies. We received a personal phone call from COTA’s President who told us stories about other liver transplant families and their successes. COTA is more than a financial resource. It’s truly a team of people committed to your family and your volunteers who all want you to succeed. COTA is also a nationwide network of transplant families who have walked a similar journey to what a new family is about to endure. In one of the most pivotal times in your life, COTA walks side-by-side with you through every step of your child’s transplant journey ... and will continue doing so for a lifetime.”

Jean and Cameron Strother
Parents of Finley
Liver Transplant Recipient

COTA Earns Four-Star Rating from Charity Navigator



We are proud to announce that because of our strong financial health and ongoing accountability and transparency, COTA has earned a Four-Star Rating from Charity Navigator. This rating designates COTA as an official “Give with Confidence” charity, indicating that we use our donations effectively. This additional level of accountability allows COTA patients, parents and families to rest assured in our lifetime of support commitment.

“We are delighted to provide COTA with third-party accreditation that validates their operational excellence,” said Michael Thatcher, President and CEO of Charity Navigator. “Our Four-Star Rating is the highest possible rating an organization can achieve. We are eager to see the good work COTA is able to accomplish in the years ahead.”

According to Charity Navigator, receiving four out of a possible four stars shows that COTA adheres to best practices and executes its mission in a financially efficient way. COTA’s mission statement reads: ***The Children’s Organ Transplant Association helps children and young adults who need a life-saving transplant by providing fundraising assistance and family support.***

“COTA is extremely honored and humbled to be recognized as one of the nation’s top charities by Charity Navigator,” said Tony Paganelli, COTA’s Board Chair. “Through the dedication of our nationwide network of volunteers and supporters, and the guidance of COTA’s Board of Directors, we ensure that 100% of funds contributed to COTA in honor of transplant patients are available for transplant-related expenses. COTA’s mission statement guides the decisions made by our Board and our staff leadership team.”

“Without COTA’s contributors (Miracle Makers), we would not be able to give transplant families a lifetime of hope, support and guidance. We appreciate the trust of our supporters and the tireless work of our volunteers,” Paganelli said.

COTA

Miracle Makers in Action

A RECORD YEAR OF HELPING TRANSPLANT FAMILIES

We are excited to share that in the past fiscal year (July 1, 2023 to June 30, 2024) COTA helped more than 1,000 transplant patients and families with more than \$4.2 million in financial assistance and family support. These funds are being used to provide COTA families nationwide peace of mind thanks to our bedrock commitment — a lifetime of support. This is only possible because of the strong support COTA has received, and will continue to receive, from our nationwide network of Miracle Makers.



MORE THAN \$6 MILLION
RAISED FY23-24

25,733
CONTRIBUTORS

NEARLY
250
NEW COTA
PATIENTS

105
PATIENTS
TRANSPLANTED

\$4,225,000

ALLOCATED TO ASSIST

979

FAMILIES WITH
TRANSPLANT-RELATED EXPENSES

\$1,394,250 MEDICAL

\$2,830,750 NON-MEDICAL

COTA Kid
Rose Daniel

THE AMERICAN LEGION FAMILY

COTA is able to provide transplant families peace of mind because of the steadfast and unwavering support we receive from our partners around the country. One of those partners, The American Legion Family, has raised funds in honor of COTA families for more than three decades.

The American Legion Family, which includes the members of The American Legion, The American Legion Auxiliary, The Sons of the American Legion and The American Legion Riders, has raised approximately \$2 million to help COTA Kids across the nation. Exemplifying their commitment to their communities, The American Legion Family helps ensure that no COTA child, teen or young adult is denied a life-saving transplant due to a financial barrier.

This past year, COTA was honored to learn the Commander of the SAL Detachment of Indiana and the Commander of The American Legion Department of Florida selected COTA as their statewide projects. In addition, COTA looks forward to being the Commander's Project for the Department of New Jersey, the Department of Florida, and the Detachment of Arizona in the year ahead as well. In fact, a friendly competition occurred this past year where the three American Legion Family groups from these states challenged each other. If Florida lost, they would provide a crate of oranges to the other two states. If Indiana lost, they would provide pork tenderloins to the other two states, and if New Jersey lost they would provide pizza to Florida and Indiana.

“We can never adequately express our deep, heartfelt gratitude to the COTA volunteers, COTA contributors, and COTA staff of caring professionals who have allowed us not to stress about how we would ever be able to pay the medical bills associated with two, expensive transplants. And COTA’s support does not end once a transplant is received. COTA has been by our side every step of the way and has made two transplant journeys possible for our family ... and they will continue to walk with us for a lifetime of transplant related expenses, which for us means two lifetimes. We will forever be thankful for COTA.”

Megan and Jeffrey Lindsay
Parents of Sawyer and Harper
Bone Marrow Transplant Recipients



**COTA Kids
Sawyer and Harper Lindsay**

In the end, this friendly — but spirited — competition resulted in COTA patients winning because these three departments and detachments generated in excess of \$200,000. Other American Legion Family members raised funds for COTA Kids as well with the final total for Legion support this fiscal year reaching nearly \$220,000. The advocacy and support of these generous Miracle Makers will continue to have a direct impact on COTA families in their states for many years to come.



COTA Kid
Myka Joy Reeder

“COTA is made up of amazing and kind professionals who want to help you navigate your journey and ease the financial burden whenever possible. Even today, eight years post-transplant, COTA continues to support us and truly cares about Myka and our family. This means the world to us – not only because we have COTA’s financial support, but their relational support that is built upon a foundation of trust over the years. We could not be more appreciative for the way COTA has faithfully walked with us on this transplant journey ... *and will continue to do so for a lifetime.*”

Richie and Regan Reeder
Parents of Myka Joy
Liver Transplant Recipient

Planned or estate gifts have made a tremendous impact on COTA and our families. In fact, over the past six years more than \$2 million has been generously provided to help COTA kids and families through these incredible supporters and their gifts.

Planned gifts will continue to have an impact as Miracle Makers notify us of their estate plans. One such plan was put in place by COTA Board Member, JoEllen Baldwin. For more than a decade, JoEllen has been associated with the Children's Organ Transplant Association (COTA) Board of Directors and its President's Advisory Council.



"Some time ago Michael Ford, a long-time COTA Board Member, approached me about joining COTA's Board of Directors," JoEllen remembered. "He and I have been friends at work for years and have been friends personally since our children were in preschool. Michael introduced me to COTA's President, Rick Lofgren, and the rest is history."

JoEllen explained that she and her husband, Tim, were raising a young son who had developmental struggles so they found themselves as young parents searching for professionals who could help. JoEllen and Tim quickly learned this was not going to be easy and stumbled as they attempted to discover where they could turn for help. She said, "There is nothing more terrifying as a parent than having a child who is sick or compromised in any way and you do not know where to find help. You feel so powerless at a time when you need to be on top of everything but are instead being pulled under by the weight of the unknown."

JoEllen's son was grown and out of high school when Michael approached her about getting involved with COTA. JoEllen remembers she was volunteering for their church and had been involved with the Big Sister Program, but she was ready for something new to add to her 'empty nester' chapter. Michael opened the COTA conversation with JoEllen by describing how COTA helps transplant parents who are navigating unknown waters ... families who JoEllen could instantly relate to in terms of wanting the best for a child but not knowing where to turn. "Once I heard about the safety net COTA provides, I was instantly impressed — especially with the peace of mind COTA gives to parents of very sick kids, teens and young adults."

JoEllen was a higher education space planner for more than three decades before she retired in late 2023. Twenty-three years of that time was spent doing space management projects at Indiana University in Bloomington, Indiana, which is also home to COTA. JoEllen said, "Once I started learning more about COTA's incredible work with a nationwide network of transplant families, I was very surprised to discover this amazing organization was headquartered in my hometown of Bloomington."

When COTA's Rick Lofgren reached out to JoEllen about serving on COTA's President's Advisory Council, she did not hesitate to get involved. In 2017, she was honored to be asked to join COTA's Board of Directors where she is now in her second, three-year term of service. When asked about a specific COTA family or child who has left an indelible mark on her heart, she readily talks about a family who shared their journey at a COTA Board Meeting. JoEllen remembers, "COTA's Harvey family, at the time of the presentation, had three children. Their son, Noah, needed a life-saving transplant."

As his mother, Susan, shared their story Noah was running around the room full of energy and smiles. Susan talked about one disappointment after another ... an infection, a medication reaction, insurance challenges, never-ending bills ... and then she talked about COTA being their lifeline. Sadly, I was devastated to learn Noah passed away a few months after listening to their story and watching him run around the room."

Throughout her years of service to COTA, JoEllen has learned COTA parents fight hard yet sometimes the battle ends in tragedy. But there are also victories and blessings to celebrate. While talking about this emotional contrast JoEllen said, "There is absolutely no better nonprofit organization I could have become involved with."

Given that sentiment and JoEllen's professional role as a planner, it is not surprising that she decided to make a provision in her estate plan to help COTA families well into the future. She said, "My husband had been talking for a number of years about his estate plans. After I learned Noah had died after fighting so hard, I began to think about how I could help families like his. So, when I updated my estate plan, I committed to sharing part of my estate with COTA."

When asked if she had any words of encouragement for others who might be considering including COTA in their estate planning process, JoEllen said, "Every donation to COTA makes a difference in the life of a child who needs a life-saving transplant. Every donation contributes to a transplant family's hope for good health. My advice? Donate what you can when you can to COTA and give HOPE to these amazing families."

If you would like information about estate planning or how to make an estate gift to further COTA's mission, please contact Rick Lofgren, COTA's president, at rick@cota.org or call 800.366.2682.



COTA Kid
Lucie Ward

"When I first reached out to COTA, I was hopeful they would be able to explain how they could help with the financial burden of our son's transplant journey. What I did not expect was to receive the assurance that everything was going to work out and that we would make it through with all the help we needed. Five years later we learned our daughter would also need a liver transplant. Without a doubt, a transplant journey is unpredictable. COTA provides the financial support a family needs for transplant-related expenses, and the opportunity to seek second opinions and obtain top-notch healthcare. In a world of uncertainties, you can be certain COTA will be a blessing for any transplant family, just as they continue to be for ours."

Nicole and Josef Ward
Parents of Lucie
Liver Transplant Recipient

NEW BOARD MEMBERS AND OFFICERS

The Board of Directors of the Children’s Organ Transplant Association (COTA) has two new members. One is new to COTA, and one is returning to serve. COTA’s Board provides a well-balanced, professional perspective to our leadership. COTA Board members are encouraged to offer creative ideas, consider short- and long-term goals and projects, and regularly engage with COTA’s management team to offer direction in keeping focus on the organization’s mission.

Isabel Santner, CPA, joined COTA’s Board of Directors earlier in 2024 and she has been actively involved on the Finance and Audit Committee. Isabel said, “It is an honor to serve on the Board of Directors for an organization that supports transplant families not only during their time of need, but throughout the lifetime of a child. That continuation of support, both financially and emotionally, for these families provides opportunities for COTA to have a lasting impact that will resonate through an entire family ... and community.”



Isabel most recently served as a Partner at FORVIS (now Forvis Mazars) in Bloomington, Indiana, in the company’s Construction and Real Estate Group. She holds a Bachelor’s degree and a Master’s degree in accounting from Manchester University in North Manchester, Indiana. Isabel and her husband live in Bloomington, Indiana, and have two adult daughters.

Scott Price first joined COTA’s Board of Directors in 2005. Over his multiple terms, he has been actively involved on the Allocations, Compensation, and the Finance and Audit Committees, and served as both Treasurer and Chair. Scott chose to serve on COTA’s Board of Directors for a number of reasons, and recently said, “I really appreciate the mission of COTA, and as the son of a heart transplant recipient, I have a strong understanding of what patients and families experience during this process.”



Scott Price is a partner in Katz, Sapper & Miller’s Audit and Assurance Services Group and has been with the firm since 1995. Mr. Price holds a Bachelor’s degree and a Master’s degree in Accounting from Manchester College in North Manchester, Indiana. He and his wife live in Carmel, Indiana, with their two children.

“COTA is extremely fortunate to have Isabel and Scott joining the Board of Directors. Their passion, expertise and unwavering commitment to our mission will elevate our organization and inspire their fellow Board members. They exemplify the best in nonprofit leadership, and we are grateful for their service and dedication,” noted Rick Lofgren, COTA President and CEO.

COTA is also pleased to announce its Officers for the fiscal year which started July 1, 2024. The organization is grateful for the leadership of:

- Chair* **Anthony Paganelli**
- Secretary* **Zina Berry**
- Treasurer* **Mark Hannah**

COTA Board Members | June 30, 2024

Cassandra Amadio
JoEllen Baldwin
Zina Berry, DPharm, Secretary
Marc Collins
Tim DeBruicker *
Matthew M. Drowne, M.Ed, M.A. *
Jolene Ellis, MD
Patrick F. X. Fitzpatrick, JD, Vice Chair
T. Michael Ford
Lisa Fulkerson, CPA, CFO †
Scott Ganton
James C. Gilroy, III *
Mark Hannah, CPA
Elijah Howe *
Craig Huffman, CPA *
Robert Kayne
Khadijah Khan *
Nick Leibold *
Rick Lofgren, President & CEO †
Nick Lynum *
Arlene Macdonald, PhD *
Kathleen T. McNeely, Chair
Lauren Monroe *
Julie Morgan *
Crystal Neil *
David Ormstedt, JD, Treasurer
F. Anthony Paganelli, JD
Sarah Parks *
Scott Price, CPA *
Rebecca Martinez Reid, PhD *
Isabel Santner, CPA
Suzanne Seiders, RN, BSN
Brent Starks *
Chella McClead Tedrow, MSW *
Susy Timmons
MG Clif Tooley *
Yolanda Treviño, PhD
William Winslade, JD, PhD *

* Denotes President's Advisory Council Member

† Denotes Non-Voting Ex Officio Board Member



COTA Teen
Manny Lee

“Knowing COTA has been there with us, and will continue to travel this transplant journey with us, gives us peace of mind. We will never forget COTA’s President personally calling us and welcoming us to the COTA Family. That was followed by the amiable assistance we received from the COTA staff in setting up the fundraising effort and a dedicated website. They have helped us every step of the way; they are incredible people who are wholly invested in each and every COTA family. Our respect and trust for what COTA does, not just for our family but for thousands of other transplant families, has made all of the difference ... and has let us know we are not alone.”

Tracy and Gary Lee
Parents of Manny
Waiting for a Heart Transplant

COTA *Financial Statements*

Children's Organ Transplant Association, Inc.

Statement of Financial Position

June 30, 2024

ASSETS

Cash & cash equivalents	\$ 125,420
Interest receivable	335,000
Pledges and grants receivable	434,415
Prepays and other assets	83,336
Investments	42,854,053
Property and equipment, net	<u>498,270</u>
	<u>\$ 44,330,494</u>

LIABILITIES AND NET ASSETS

Liabilities

Accounts payable and accrued expenses	\$ 139,243
Deferred revenue	76,946
Line of credit payable	86,462
Note payable	<u>18,099</u>
	320,750

Net Assets

Without donor restrictions	(518,862)
Without donor restrictions, board designated	<u>2,513,052</u>
Total without donor restrictions	1,994,190
With donor restrictions	<u>42,015,554</u>
	<u>44,009,744</u>
	<u>\$ 44,330,494</u>

If you would like a copy of our 2023-2024 audited financial statements, please contact our office at 800.366.2682.

Statement of Activities

Year ended June 30, 2024

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE			
Contributions	\$ 935,478	\$ 5,056,763	\$ 5,992,241
In-kind contributions	26,413	–	26,413
Other fundraising income	216,265	–	216,265
Interest and dividend income (net of investment expenses of \$167,298)	1,883,606	7,721	1,891,327
Realized and unrealized gain (loss) on investments	977,544	145,205	1,122,749
Lease and other income	124,970	–	124,970
Releases from restrictions	4,224,968	(4,224,968)	–
Total revenues	<u>8,389,244</u>	<u>984,721</u>	<u>9,373,965</u>
EXPENSES			
Patient campaign program	5,779,467	–	5,779,467
Management and general	916,255	–	916,255
Fundraising	638,915	–	638,915
Total expenses	<u>7,334,637</u>	<u>–</u>	<u>7,334,637</u>
<i>Change in net assets</i>	1,054,607	984,721	2,039,328
<i>Net assets, beginning of year</i>	939,583	41,030,833	41,970,416
<i>Net assets, end of year</i>	<u>\$ 1,994,190</u>	<u>\$ 42,015,554</u>	<u>\$ 44,009,744</u>

Statement of Functional Expenses

Year ended June 30, 2024

	Patient Campaign	Management and General	Fundraising	Total
Salaries and wages	\$ 954,038	\$ 432,221	\$ 326,865	\$ 1,713,124
Payroll taxes	65,627	30,415	22,371	118,413
Employee benefits	206,235	96,223	71,823	374,281
Professional services and fees	71,556	177,970	54,537	304,063
Transplant patient-related expenses	4,224,968	–	–	4,224,968
Travel	67,679	29,830	32,004	129,513
Certification fees	10,446	–	–	10,446
Advertising	58,756	456	30,189	89,401
Utilities	5,214	2,363	1,801	9,378
Insurance	14,572	6,607	5,071	26,250
Repairs and maintenance	2,908	35,491	1,157	39,556
Depreciation	34,126	15,462	11,717	61,305
Contracted services	–	41,412	–	41,412
In-kind expenses	26,413	–	–	26,413
Supplies and office equipment	21,507	24,461	473	46,441
Postage	8,743	4,300	4,427	17,470
Telephone	6,583	7,301	1,592	15,476
Miscellaneous	96	11,743	74,888	86,727
	<u>\$ 5,779,467</u>	<u>\$ 916,255</u>	<u>\$ 638,915</u>	<u>\$ 7,334,637</u>

If you would like a copy of our 2023-2024 audited financial statements, please contact our office at 800.366.2682.

COTA Staff Members | June 30, 2024

Administrative Staff

Jennifer Ashbaugh-Ernest, Accounts Payable Specialist

Randi Bradley, Contributions Specialist

Lisa Fulkerson, Vice President and Chief Financial Officer

Susan Gray, Matching Gift Coordinator and Contributions Specialist

Rick Lofgren, President and Chief Executive Officer

Gina Rikken, Administrative Assistant

Development, Marketing and Communications Staff

Kristy Brown, Chief Development Officer

Ryan Gallagher, Executive Director of Development

Samantha King, Campaign Specialist

Keri O'Gara, Marketing Manager

Kim Carter Parker, Director of Communications

Rod Porter, Executive Director of External Relations

Danielle Rabideau, Campaigns and Communication Manager

Sherry Stevens, Family Outreach Specialist

Lauren Wilmer, Campaigns and Outreach Manager

Family Services Staff

Emma Bentson, Family Services Assistant Manager

Christy Everman, Family Services Specialist

Abbey Holbrook, Family Services Specialist

Shauna Hockett, Family Services Specialist

Rebecca McCall Martin, Family Services Manager

Leslie Novak, Family Services Specialist



If your family, or a family you know, is on a transplant journey and is not currently working with COTA, we would love to help.

Please use this QR Code to learn more about how transplant families can “Get Started” with COTA today.



2501 West COTA Drive, Bloomington, IN 47403
800.366.2682 • cota@cota.org

COTA.org

